

# Best Practices in Performance Measure Design: Public Health AmeriCorps

October 2021

# Session Outline



Performance measurement definition and purpose

Public Health AmeriCorps performance measure requirements

Public Health AmeriCorps Performance Measure Instructions

Best practices

Designing an example measure

Resources



# Performance Measurement



Ongoing, systematic process of tracking your project outputs and outcomes

**Outputs:** Amount of service provided  
(number of people/organizations/other entities served)

**Outcomes:** Changes or benefits that occur

- Can be changes in individuals, organizations, communities, or the environment
- Typically include changes in **knowledge, attitude, behavior, or condition**
- Must have a logical connection to the service activities and be aligned with outputs

# Purpose of Performance Measurement



## Recognition of progress

- Collect reliable information about the intervention's implementation and progress toward outcomes

## Accountability to funders and stakeholders

- Communicate achievements in a meaningful and objective way

## Program improvement

- Spot and correct problems
- Strengthen the intervention
- Determine where to allocate limited resources

# How AmeriCorps Uses Performance Measures



## National Performance Measures

- Tell the story of the collective accomplishments of national service programs
- Provide shared language for outputs and outcomes that multiple programs have in common
- Cover all AmeriCorps focus areas
  - Public Health AmeriCorps: Healthy Futures and/or Capacity Building

# Public Health AmeriCorps Performance Measure Requirements



At least one aligned performance measure (output paired with outcome) connected to primary intervention

Must select from designated National Performance Measures in the Healthy Futures or Capacity Building focus areas

Should be paired with system-defined intervention categories where possible

- If the intervention categories in the Performance Measure Instructions aren't the right fit, you can select others or create your own

# Public Health AmeriCorps Performance Measure Requirements (continued)



Performance measures (and primary intervention) must focus on community impact: the people/organizations/other beneficiaries served by AmeriCorps members

- Member-focused outputs and outcomes (e.g., public health workforce development) are reported separately as Performance Data Elements in annual progress reports:
  - ✓ *Number of AmeriCorps members recruited from the geographic or demographic communities the program operates*
  - ✓ *Number of AmeriCorps members with increased knowledge about public health*
  - ✓ *Number of AmeriCorps members who remain in the public health field post-service*

Performance measures must reflect significant activities in applicant's Theory of Change

- No need to capture all program activity in performance measures

# Public Health AmeriCorps Performance Measure Instructions



Summarize performance measure requirements for Public Health AmeriCorps grants, including list of allowable measures

Show selection rules and instructions for each National Performance Measure

Include helpful appendices:

- MSYs and member allocations tutorial (Appendix A)
- Performance Measure Checklist (Appendix B)
- FAQs (Appendix C)

Linked from main NOFO webpage

<https://www.americorps.gov/funding-opportunity/fy-2022-americorps-state-national-public-health-americorps>

## **Funding Announcement, Mandatory Supplemental Information, and Application Instructions**

[2022 Public Health AmeriCorps Notice of Funding Opportunity \(PDF\)](#)

[2022 Public Health AmeriCorps Mandatory Supplemental Information \(PDF\)](#)

[2022 AmeriCorps State and National Application Instructions \(PDF\)](#)

[Diversity Questionnaire\\_DRAFT.508.xlsx](#)



## **Performance Measure Instructions**

[2022 Public Health AmeriCorps Performance Measure Instructions \(PDF\)](#)



# Best Practices: Performance Measure Design



- Select performance measures that fit your program design and theory of change, not vice versa
- Read the instructions
- Less = more: limit performance measures to significant program activities
- Use only National Performance Measures specified in the Public Health AmeriCorps Performance Measure Instructions
- Use system-defined intervention categories when possible (but other interventions are allowable)

# Best Practices: Performance Measure Design



- Clearly define terms and ensure they are meaningful
- Choose outcome measures that are ambitious but realistic
- For outcomes that require participant follow-up, set targets that take into account response rate attrition
- Use pre-post assessments when possible
- Use numerical targets, not percentages

# Best Practices: Performance Measure Design



- Select data collection instruments that are valid (measure what they are supposed to measure) and yield consistent and accurate results
- Choose data collection instruments that are accessible and yield timely data
- Allocate sufficient resources toward data collection efforts: money, time, personnel, training, storage

# Designing a Measure: Public Health



The HealthyCorps Program is requesting six half-time AmeriCorps members to lead small-group health education programs for elementary students at area community centers. The primary short-term goal of the program is to improve children's understanding of healthy eating habits, with the longer-term goal of improved health during their teen years.

Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies. Members will also recruit volunteers to help community centers expand health-focused physical activities in their afterschool programs.



# Step 1: Identify Service Activity/ies



The HealthyCorps Program is requesting six half-time AmeriCorps members to lead small-group health education programs for elementary students at area community centers. The primary short-term goal of the program is to improve children's understanding of healthy eating habits, with the longer-term goal of improved health during their teen years.

Each AmeriCorps member will meet with different **Primary** 5-8 children after school each day for 30-45 minutes each over a period of 8 months, using a **nutrition education** curriculum developed by a consortium of state and local public health agencies. Members will also **recruit volunteers** to help community centers expand health-focused physical activities in their afterschool programs. **Secondary**



# Step 2: Choose the Right Measure(s) and Intervention(s)



Primary service activity:  
nutrition education

Secondary service activity: volunteer recruitment to expand health-focused afterschool programming

Focus Area	Objective	Selection Rules		Interventions
		Outputs	Outcomes	
Healthy Futures	Access to Care	H4A: Number of individuals served	H17: Number of individuals with increased health knowledge  H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health  H19: Number of individuals with improved health  H20: Number of individuals with improved access to medical care	Outreach Education/Training Referrals Medical Services Counseling/Coaching Opioid/Drug Intervention Navigation of Services COVID Response
Capacity Building	Capacity Building & Leverage	G3-3.4: Number of organizations that received capacity building services	G3-3.10A: Number of organizations that increase their efficiency, effectiveness, and/or program reach*  <i>* Each applicant must describe in detail how it will measure the organizational effectiveness, efficiency, or program scale/reach in meeting the public health needs of the community in the Described Instrument section.</i>	Disaster Preparation Disaster Response Disaster Recovery Disaster Mitigation

# Step 2: Choose the Right Measure(s) and Intervention(s) (continued)



Focus Area	Objective	Selection Rules		Interventions
		Outputs	Outcomes	
Healthy Futures	Access to Care	H4A: Number of individuals served	<p>H17: Number of individuals with increased health knowledge</p> <p>H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health</p> <p>H19: Number of individuals with improved health</p> <p>H20: Number of individuals with improved access to medical care</p>	<p>Outreach</p> <p>Education/Training</p> <p>Referrals</p> <p>Medical Services</p> <p>Counseling/Coaching</p> <p>Opioid/Drug Intervention</p> <p>Navigation of Services</p> <p>COVID Response</p>

# Step 3: Study the Instructions for Each Measure



Read the Performance Measure Instructions for each measure to make sure the program can meet the requirements

<b>H4A (output)</b>	Number of individuals served
<b>Definition of Key Terms</b>	<b>Individuals:</b> recipients of AmeriCorps-supported services related to improving health-related outcomes <b>Served:</b> substantive engagement of individuals with a specific health-related goal in mind. Cannot consist solely of mass dissemination of information such as email blasts, social media posts, or distributing pamphlets.
<b>How to Measure/Collect Data</b>	Tracking mechanism that ensures an unduplicated count of individuals who have received services



## Step 3: Study the Instructions for Each Measure (continued)



<b>H17 (outcome)</b>	Number of individuals with increased health knowledge
<b>Definition of Key Terms</b>	<b>Individuals:</b> those reported in H4A, V1, V7A, or V8
<b>How to Measure/Collect Data</b>	Survey, test, or other instrument capable of measuring changes in knowledge at the individual beneficiary level. When possible, pre-post assessments should be utilized.

Applicants that cannot meet the requirements for a measure should not use it

# Step 4: Define All Terms Clearly



<b>H4A (output)</b>	Number of individuals served
<b>Definition of Key Terms</b>	<b>Individuals:</b> recipients of AmeriCorps-supported services related to improving health-related outcomes <b>Served:</b> substantive engagement of individuals with a specific health-related goal in mind. Cannot consist solely of mass dissemination of information such as email blasts, social media posts, or distributing pamphlets.
<b>How to Measure/Collect Data</b>	Tracking mechanism that ensures an unduplicated count of individuals who have received services

*HealthyCorps definition of “substantive engagement”: attending at least 4 health education sessions (equivalent to 1 month of participation)*

## Step 4: Define All Terms Clearly (continued)



<b>H17 (outcome)</b>	Number of individuals with increased health knowledge
<b>Definition of Key Terms</b>	<b>Individuals:</b> those reported in H4A, V1, V7A, or V8
<b>How to Measure/Collect Data</b>	Survey, test, or other instrument capable of measuring changes in knowledge at the individual beneficiary level. When possible, pre-post assessments should be utilized.

*HealthyCorps definition of “increased health knowledge”: At 10% or greater increase in a child’s ability to identify healthy food choices.*

# Step 5: Calculate MSY and Member Allocations



Determine how many members, and what portion of members' time (MSYs), will be devoted to:

- A) Each focus area and objective
- B) The specific activities captured by the performance measure\*

Members can be counted toward more than one focus area/objective/activity;  
MSYs cannot

\*Not all member activities need to be captured under performance measures

# Step 5: Calculate MSY and Member Allocations (continued)



HealthyCorps MSY and member allocations: 6 half-time members, 3.0 MSYs

A) Each focus area and objective

	Members	MSYs
Healthy Futures focus area, Access to Care objective (nutrition education)	6	2
Capacity Building focus area, Capacity Building and Leverage objective (volunteer recruitment)	6	1

B) The specific activities captured by the performance measure

	Members	MSYs
Nutrition Education	6	2

# Step 6: Set Output and Outcome Targets



Ambitious but realistic estimate of what can be accomplished in 1 program year

Outcome targets should relate logically to output targets

*HealthyCorps targets:*

- *Output H4A: 150 students*
- *Outcome H17: 90 students*

# Step 7: Select Appropriate Instruments



Must meet criteria specified in the Performance Measure Instructions

- Output

<b>How to Measure/ Collect Data</b>	Tracking mechanism that ensures an unduplicated count of individuals who have received services
---	---

- Outcome

<b>How to Measure/ Collect Data</b>	Survey, test, or other instrument capable of measuring changes in knowledge at the individual beneficiary level. When possible, pre-post assessments should be utilized.
---	--

Must meet fundamental data quality standards

- Valid
- Accurate
- Consistent
- Complete
- Verifiable

# Step 7: Select Appropriate Instruments (continued)



*HealthyCorps output instrument:*

- *Sign-in sheets for each nutrition education session that capture each participant's first and last name. Data from sign-in sheets will be transferred to Excel spreadsheets to track each individual child and the number of times they attended sessions.*

*HealthyCorps outcome instrument:*

- *Pre-post test with 20 multiple-choice questions asking children to select the healthiest food choices. This assessment was developed by the public health agency consortium to align with their nutrition education curriculum, and has been previously tested in other states. Children will take the pre-test during the first session, and the post-test will be given after 8 months or when the child leaves the program, whichever is sooner.*



# Step 8: Put it All Together



**AmeriCorps**

**eGrants**

Welcome Program

Start New Grant Application

back save next

**Performance Measures**

Select all grant characteristics that apply to your program. Then click on the link at the bottom of the page to enter your performance measures.

Grant Characteristics	Description
-----------------------	-------------

[Click here to enter Performance Measures](#)

- Use eGrants Performance Measure Module
- Application Instructions explain how to enter information

# Step 8: Put it All Together (continued)



Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

## eGrants Performance Measures

Home Page Objective MSY/Members Performance Measure Data Collection Summary

Screen Instructions

Welcome to the Performance Measures Module. Please click on the "Begin" button to start the process of creating performance measures. Applicants will complete the following tasks in the specified order:

- Selecting objectives and interventions.
- Selecting primary and secondary focus areas and interventions.
- Allocating MSYs/Members to each objective.
- Creating one or more performance measure

### Add New Performance Measures

[Begin](#)

### Edit Objectives/MSYs/Members

[Edit Objectives/MSYs/Members](#)

### Delete or Edit Performance Measures Created

Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members		
There are currently no performance measure created for this application.										

[Add New Performance Measures](#)

Click the "Begin" button to add a new performance measure

# Step 8: Put it All Together (continued)



**eGrants Performance Measures**

Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

Home Page Objective MSY/Members Performance Measure Data Collection Summary

Screen Instructions  
On this screen you will select all objectives for your project.  
You must choose a primary focus area.

**\* Focus Areas**

- ▶ Disaster Services
- ▶ Economic Opportunity
- ▶ Education
- ▶ Environmental Stewardship
- ▼ **Healthy Futures**
  - Objectives**
    - ▶ Access to Care
    - ▶ Aging in Place
    - ▶ Obesity and Food
    - ▶ Other Healthy Futures

\* Select Primary Focus Area --Select Primary Focus Area--  
Select Secondary Focus Area --Select Secondary Focus Area--

\* Select Primary Intervention --Select Primary Intervention--  
Select Secondary Intervention --Select Secondary Intervention--

Locate the focus area and objective connected to your primary service activity

# Step 8: Put it All Together (continued)



**eGrants Performance Measures**

Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

Home Page Objective MSY/Members Performance Measure Data Collection Summary

**Screen Instructions** ◀ ✕

On this screen you will select all objectives for your project.  
You must choose a primary focus area.

▼ **Healthy Futures**

🔍 **Objectives**

▼ **Access to Care**

🔍 **Interventions**

- Counseling/Coaching
- Education/Training
- Medical Services
- Opioid/Drug Intervention
- Outreach
- Referrals
- Other

Check the box next to the intervention that matches your primary service activity

# Step 8: Put it All Together (continued)



## Objectives

### Capacity Building & Leverage

#### Interventions

- Resource Development
- Systems Development
- Training
- Volunteer Management
- Disaster Mitigation
- Disaster Preparation
- Disaster Recovery
- Disaster Response
- Other

Locate and select any secondary intervention(s)

# Step 8: Put it All Together (continued)



**Screen Instructions** ◀ ✕

On this screen you will select all objectives for your project.

You must choose a primary focus area.

**\* Focus Areas** ?

- ▶ Disaster Services
- ▶ Economic Opportunity
- ▶ Education
- ▶ Environmental Stewardship
- ▶ Healthy Futures
- ▶ Veterans and Military Families
- ▶ Capacity Building
- ▶ Other Community Priorities

**\* Select Primary Focus Area** Healthy Futures ▼ **\* Select Primary Intervention** Access to Care: Education/Training ▼

**Select Secondary Focus Area** Capacity Building ▼ **Select Secondary Intervention** Capacity Building & Leverage: Volunteer M ▼

**Save** **Back** **Next**

Assign your primary and secondary focus areas and interventions, then click "Next"

# Step 8: Put it All Together (continued)



**Type:** New Application  
**Status:** Prime Applicant Initial Entry  
**Submitted:**  
**Legal Applicant Name:** HealthyCorps

## eGrants Performance Measures

Home Page Objective **MSY/Members** Performance Measure Data Collection Summary

**Screen Instructions**

On this tab, you will enter information about the allocation of MSYs and members across the focus areas and objectives you have selected. Begin by entering the total MSYs for your program.

Next, enter the number of MSYs your program will allocate to each objective. Only the objectives that were selected on the previous tab appear in the MSY chart. If some of your program's objectives are not represented in the chart, return to the previous tab and select additional objectives. The MSY chart must show how all your program's resources are allocated. If you have selected the Find Opportunity objective (under the Economic Opportunity focus area) and/or the Teacher Corps objective (under the

**Summary**

Program: AmeriCorps

Focus Areas: Capacity Building, Healthy Futures

Objectives: Capacity Building & Leverage, Access to Care

**Resource Allocation**

\* Enter Total MSYs for the project:

Enter the number of MSYs allocated to each objective. For planning grants, enter 0.

Focus Area	Objective	MSY	% of total MSY	Members
Capacity Building	Capacity Building & Leverage	* <input type="text" value="1.00"/>	33.33	* <input type="text" value="6"/>
	<b>Sub Total:</b>	1.00	33.33	6
Healthy Futures	Access to Care	* <input type="text" value="2.00"/>	66.67	* <input type="text" value="6"/>
	<b>Sub Total:</b>	2.00	66.67	6

Enter the total MSYs for the project, then the number of MSYs and members connected to each focus area and objective

# Step 8: Put it All Together (continued)



Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

### eGrants Performance Measures

Home Page Objective MSY/Members **Performance Measure** Data Collection Summary

Summary of Performance Measures

Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members	Complete	Delete	Edit
There are currently no Performance measures created for this application.											

Screen Instructions

This tab allows you to create sets of aligned performance measures for all the grant activities you intend to measure.

Begin by selecting an objective for your aligned performance measure.

Provide a short, descriptive title for your aligned performance measure.

Provide a brief description of the problem your program will address in this performance measure.

Select only the interventions that will lead to the outcomes of this aligned performance measure. If you selected "other intervention" on the objectives tab, clicking "add user intervention" will allow

#### Performance Measures

\* Objective

\* Title

\* Problem Statement

\* Selected Interventions  Access to Care  
 Education/Training

\* Outputs  H4A: Number of individuals served

Save Delete PM in Progress Back Next

Select the objective connected to your primary service activity



# Step 8: Put it All Together (continued)



**Performance Measures**

\* Objective

\* Title

\* Problem Statement

\* Selected Interventions

\* Outputs

Enter a logical title for the performance measure

# Step 8: Put it All Together (continued)



**Performance Measures**

\* Objective

\* Title

\* Problem Statement

\* Selected Interventions

▼ Access to Care

Education/Training

\* Outputs

▼ Access to Care

H4A: Number of individuals served

Summarize the community problem/ need connected to the performance measure

# Step 8: Put it All Together (continued)



**Performance Measures**

\* Objective

\* Title

\* Problem Statement

\* Selected Interventions

▼ Access to Care

Education/Training

\* Outputs

▼ Access to Care

H4A: Number of individuals served

Select the primary intervention and any other intervention(s) connected to the performance measure, then select the relevant National Performance Measure output

# Step 8: Put it All Together (continued)



**\* Outcomes** ?

▼ **Access to Care**

- H17: Number of individuals with increased health knowledge
- H18: Number of individuals reporting a change in behavior or intent to change behavior
- H19: Number of individuals with improved health
- H20: Number of individuals with improved access to medical care
- 

**\* Enter # of MSYs**       **\* Enter # of Members**

[Add User Output](#)

[Add User Outcome](#)

Select the relevant National Performance Measure outcome(s)

# Step 8: Put it All Together (continued)



**\* Outcomes** ?

**Access to Care**

- H17: Number of individuals with increased health knowledge
- H18: Number of individuals reporting a change in behavior or intent to change behavior
- H19: Number of individuals with improved health
- H20: Number of individuals with improved access to medical care
- 

**\* Enter # of MSYs**       **\* Enter # of Members**

[Add User Output](#)

[Add User Outcome](#)

Enter the number of MSYs and members connected to the performance measure

# Step 8: Put it All Together (continued)



**Type:** New Application  
**Status:** Prime Applicant Initial Entry  
**Submitted:**  
**Legal Applicant Name:** HealthyCorps

## eGrants Performance Measures

Home Page | Objective | MSY/Members | Performance Measure | **Data Collection** | Summary

**Screen Instructions**

On this tab, you will provide additional information about your interventions, instruments and plan for data collection. Remember that targets must be numbers, not percentages. Do not enter percentages or member hours as units of measure.

**Selected Interventions**

**Selected Interventions**

Education/Training

*Describe the design and dosage (frequency, intensity, duration) of the interventions you have selected.*

\* **Description of Interventions**

Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies.

*Expand each output and outcome and enter data collection information.*

- ▶ **Output: H4A: Number of individuals served**
- ▶ **Outcome: H17: Number of individuals with increased health knowledge**

Summarize the service activity/ies connected to this performance measure

# Step 8: Put it All Together (continued)



## \* Description of Interventions

Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies.

Expand each output and outcome and enter data collection information.

### ▼ Output: H4A: Number of individuals served

#### \* Select Method

Tracking System

Add New Method

Describe the specific instrument(s) you will use to measure the output or outcome. Include the title of the instrument(s), a brief description of what it measures and how it will be administered, and details about its reliability and validity if applicable.

#### \* Enter Instrument Description

Sign-in sheets for each nutrition education session that capture each participant's first and last name. Data from sign-in sheets will be transferred to Excel spreadsheets to track each individual child and the number of times they attended sessions.

#### \* Enter Target Number

150

\* Unit of Measure

Individuals

Enter the Method, Instrument Description, and Target Number for the output

# Step 8: Put it All Together (continued)



Describe the design and dosage (frequency, intensity, duration) of the interventions you have selected.

\* Description of Interventions  
Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies.

Expand each output and outcome and enter data collection information.

▶ Output: H4A: Number of individuals served

▼ Outcome: H17: Number of individuals with increased health knowledge

\* Select Method  
Test

Add New Method

Describe the specific instrument(s) you will use to measure the output or outcome. Include the title of the instrument(s), a brief description of what it measures and how it will be administered, and details about its reliability and validity if applicable.

\* Enter Instrument Description  
Pre-post test with 20 multiple-choice questions asking children to select the healthiest food choices. This assessment was developed by the public health agency consortium to align with their nutrition education curriculum, and has been previously tested in other states. Children will take the pre-test during the first session, and the post-test will be given after 8 months or when the child leaves the program, whichever is sooner.

\* Enter Target  
90 \* Unit of Measure  
Individuals

Enter the Method, Instrument Description, and Target Number for the outcome



# Step 8: Put it All Together (continued)



Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

eGrants Performance Measures

Home Page Objective MSY/Members Performance Measure Data Collection Summary

Screen Instructions  
On this tab, you will provide additional information about your interventions, instruments and plan for data collection. Remember that targets must be numbers, not percentages. Do not enter percentages or member hours as units of measure.

Selected Interventions

\* Description of Interventions

Selected Interventions

Education/Training

Describe the design and dosage (frequency, intensity, duration) of the interventions you have selected.

Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies.

Expand each output and outcome and enter data collection information.

Output: H4A: Number of individuals served

Outcome: H17: Number of individuals with increased health knowledge

\* Select Method Test

Add New Method

Describe the specific instrument(s) you will use to measure the output or outcome. Include the title of the instrument(s), a brief description of what it measures and how it will be administered, and details about its reliability and validity if applicable.

\* Enter Instrument Description

Pre-post test with 20 multiple-choice questions asking children to select the healthiest food choices. This assessment was developed by the public health agency consortium to align with their nutrition education curriculum

Save Delete PM in Progress Mark Complete Back

Mark the performance measure as Complete

# Step 8: Put it All Together (continued)



Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

eGrants Performance Measures

Home Page Objective MSY/Members **Performance Measure** Data Collection Summary

Summary of Performance Measures

Objective	ID	Title	Interventions	Output	Outcome	End Outcome	MSY	Members	Complete	Delete	Edit
Access to Care	1	Nutrition Education	Education/Training	H4A	H17		2.00	6	Yes	Delete	Edit

Screen Instructions

This tab allows you to create sets of aligned performance measures for all the grant activities you intend to measure.

Begin by selecting an objective for your aligned performance measure.

Provide a short, descriptive title for your aligned performance measure.

Provide a brief description of the problem your program will address in this performance measure.

Select only the interventions that will lead to the outcomes of this aligned performance measure. If you selected "other intervention" on the objectives tab, clicking "add new intervention" will allow

Performance Measures

- \* Objective ? --Select Objective--
- \* Title
- \* Problem Statement
- \* Selected Interventions ? No records found.
- \* Outputs ? No records found.
- \* Outcomes ? No records found.

Save Delete Plan in Progress Back Next

Check for your completed performance measure, then click Next

# Step 8: Put it All Together (continued)



Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

## eGrants Performance Measures

Home Page Objective MSY/Members Performance Measure Data Collection Summary

**Screen Instructions**

This page provides a summary of all the information you have entered in this module.

To print the entire summary, click "Print PDF for all Performance Measures".

To print one performance measure, expand the measure and click "Print This Measure".

Click "Edit Performance Measures" to return to the Performance Measure tab.

Click "Edit Data Collection" to return to the Data Collection tab.

Click "Validate Performance Measures" to validate this module prior to submitting your application.

**Describe Intervention:**  
Each AmeriCorps member will meet with different groups of 5-8 children after school each day for about 30 minutes each over a period of 8 months, using a nutrition education curriculum developed by a consortium of state and local public health agencies.

**Output:**

**H4A: Number of individuals served**

Target: 150.0 Individuals  
Measured By: Tracking System

**Describe Instrument:**  
Sign-in sheets for each nutrition education session that capture each participant's first and last name. Data from sign-in sheets will be transferred to Excel spreadsheets to track each individual child and the number of times they attended sessions.

**Outcome:**

**H17: Number of individuals with increased health knowledge**

Target: 90.0 Individuals  
Measured By: Test

**Describe Instrument:**  
Pre-post test with 20 multiple-choice questions asking children to select the healthiest food choices. This assessment was developed by the public health agency consortium to align with their nutrition education curriculum, and has been previously tested in other states. Children will take the pre-test during the first session, and the post-test will be given after 8 months or when the child leaves the program, whichever is sooner.

Edit Performance Measures Edit Data Collection Print This Measure

Back Validate Performance Measures ?

Validate your performance measures

# Step 8: Put it All Together (continued)



home | **back to eGrants application** | my account | help | logout

AmeriCorps

Grant application ID:  
NOFA:  
Type: New Application  
Status: Prime Applicant Initial Entry  
Submitted:  
Legal Applicant Name: HealthyCorps

eGrants Performance Measures

Home Page | Objective | MSY/Members | Performance Measure | Data Collection | **Summary**

Screen Instructions

This page provides a summary of all the information you have entered in this module.

To print the entire summary, click "Print PDF for all Performance Measures".

To print one performance measure, expand the measure and click "Print This Measure".

Click "Edit Performance Measures" to return to the Performance Measure tab.

Click "Edit Data Collection" to return to the Data Collection tab.

Click "Validate Performance Measures" to validate this module prior to submitting your application.

**Summary**

- Success: All Performance Measures are valid. Please exit the performance measures section and go back to the main application

MSYs by Focus Area

MSYs by Objective

% of MSY NDM VS Applicant VS Not in ANY

MSYs and Members Count by Objective

Objective	No of MSYs	No of Members
Access to Care	2.00	6
Capacity Building & Leverage	1.00	6
Total	3.0	12

[Print PDF for all Performance Measures](#)

▼ Nutrition Education

Focus Area:  Objective:  Title:

Back | **Validate Performance Measures** ?

Return to your grant application

# Resources



## Public Health AmeriCorps Guidance Documents

- [Notice of Funding Opportunity](#)
- [Performance Measure Instructions](#)

## Evaluation Core Curriculum: Implementing an Evaluation ([Evaluation Resources | AmeriCorps](#))

- Basic Steps of an Evaluation
- **Data Collection**
- Managing an Evaluation

Email [AmeriCorpsGrants@cns.gov](mailto:AmeriCorpsGrants@cns.gov) with any questions about performance measure requirements for Public Health AmeriCorps