



# AmeriCorps Seniors

Grant Application Instructions

AmeriCorps Form 424-NSSC

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## GENERAL SUBMISSION INSTRUCTIONS

### Purpose

The AmeriCorps Seniors grant application is for use by prospective and existing sponsors of AmeriCorps Senior projects under the AmeriCorps Seniors RSVP (RSVP), AmeriCorps Seniors Foster Grandparents Program (FGP), AmeriCorps Seniors Senior Companion Program (SCP), and AmeriCorps Seniors Senior Demonstration Program (SDP). The forms in this package conform to AmeriCorps web-based electronic grants management system, [eGrants](#).

The AmeriCorps Seniors Grant Application Instructions guide the following application processes:

- AmeriCorps Seniors RSVP grants
  - Competitive grant application submissions
  - Non-competitive administrative renewals (only as applicable)
  - Continuation grant application submissions (current grantees only, for second or third years of a three-year grant)
- AmeriCorps Seniors FGP and AmeriCorps Seniors SCP grants (stipended programs)
  - Competitive grant application submissions
  - Non-competitive administrative renewals (only as applicable)
  - Continuation grant application submissions (current grantees only, for second or third years of a three-year grant)
- AmeriCorps Seniors SDP grants
  - Competitive grant applications submissions
  - Continuation grant application submissions (current grantees only)

Instructions in this package apply to all applicants. The instructions address the types of information that must be included to fulfill application and grant requirements.

### Notices of Funding Opportunity

For all grant opportunities, please use these Grant Application Instructions in conjunction with the appropriate Notice of Funding Opportunity (Notice/NOFA) and Program Regulations (Citations). These documents include deadlines, eligibility requirements, submission requirements, review criteria, and other important information. Notices are available on the [AmeriCorps Funding Opportunities & Resources page](#) of the [AmeriCorps website](#) for **new and recomplete** funding opportunities. For current grantees continuing or renewing awards, **continuation/renewal** Notices are available on the [Foster Grandparent](#), [RSVP](#), [Senior Companion](#), and [Senior Demonstration](#) Program grantee pages.

## AmeriCorps Seniors Program Regulations

For general information, eligibility and responsibilities of a sponsor, volunteer eligibility, status, cost reimbursements, terms of service, responsibilities of volunteer stations, placements and assignments, client served, application and fiscal requirements, performance measurement, and restrictions and legal representation:

- AmeriCorps Seniors Foster Grandparents Program Regulations: [§2552](#)
- AmeriCorps Seniors Senior Companion Program Regulations: [§2551](#)
- AmeriCorps Seniors RSVP Program Regulations: [§2553](#)
- AmeriCorps Seniors Senior Demonstration Projects: [National and Community Service Act of 1990, as amended, \(42 U.S.C. § 12501 et seq.\)](#) and the [Domestic Volunteer Service Act of 1973, as amended \(42 U.S.C. § 5001\)](#).

## Instructions for Logging into eGrants (for New and Continuation/Renewals Applicants)

Click on the eGrants link to begin: <https://egrants.cns.gov/espan/main/login.jsp>.

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*You may have to temporarily enable pop-ups to move forward with your grant application.*

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**New applicants:** If you do not have a grantee account in eGrants, please establish your profile.

1. Click the "Don't have an eGrants account? Create an account" link.
2. Click on the "Create a Grantee account" link.
3. Click on the "This is my first time. I want to create a new account with eGrants..." link.
4. Continue your application by following instructions in the next section of this document.

**Continuations, Renewals, and/or previous grantees:** If you are a current or previous funding recipient, enter your username and password to log in to eGrants. **Do Not** create a new account.

## COMPLETING YOUR GRANT APPLICATION

All applicants that are applying for an AmeriCorps Seniors competitive grant, or current AmeriCorps Seniors grantees applying for a new multi-year **continuation or renewal** grant, must complete all sections of the grant application:

- Face Sheet (Modified Standard Form 424 NSSC)
- Project Narratives

- Performance Measures and Work Plans
- Required Documents
- Budget (NSSC Form 424A)
- Volunteer Station Roster (required for continuations/renewals; for new applicants, it is due six months after award)
- Assurances (Standard Form 424B)
- Certifications (NSSC Form 424C)

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*Submission of a grant application does not assure receipt of a grant award.*

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## Face Sheet Instructions: eGrants Account Registration, “Applicant,” “Application,” and “Funding Demographics” Sections

Information entered when creating your eGrants account, including the Applicant Info, Application Info, Funding/Demographics, and Review and Submit sections will populate the SF 424 Face Sheet in the eGrants system. The items below coincide to sections of the SF 424 Face Sheet.

### Instructions for Creating an Organizational Profile (for New Organizations/New Applicants only)

Follow the prompts, entering all requested information. There are 6 sections that will need to be completed in chronological order. **Note:** *Fields with a red asterisk (\*) in eGrants are required.*

#### 1. Login Information

Complete the requested fields to move to the next section. Click the “next” button once complete.

#### 2. Rules of Behavior

Review the “System Rules of Behavior” and check the box to acknowledge you accept and agree to abide by the rules. You must click the link to the document within eGrants in order to check the acknowledgement and proceed.

#### 3. Enter EIN #

Enter your organization’s Employer Identification Number (EIN) as assigned by the Internal Revenue Service. Click the “next” button once complete.

#### 4. Select an Organization

The Select an Organization page will display instructions based on whether the EIN you entered matches an organization already in the system.

- If the EIN you entered does not match an organization already in our system, you can click “next” to proceed with creating a new organization.
- If the EIN you entered matches an organization already in our system, you can either:
  - 1) Select the radio button to create a new organizational profile, or
  - 2) Select the organizational profile you are submitting a grant application for.

Click the “next” button once you have selected a radio button for a new organization or an existing one.

#### 5. Organization Information

Depending on whether you created a new organizational profile or selected one in the previous screen, you will have one of two screens appear corresponding to your choice.

##### **Selecting an Existing Organizational Profile**

If you have selected an account for an existing organization, you will be able to review the organizational information. If the information matches the organization for which you are applying, click “Next.” If it does not match, click “back” to return to the Select an Organization screen.

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*If an existing organizational profile is listed and you are unable to access it through the grantee administrator, please do not create a new organization. Instead, work with the [AmeriCorps Hotline \(800-942-2677\)](tel:800-942-2677) to gain access to your pre-existing organization.*

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##### **Creating a New Organizational Profile**

If your organization has not created an Organizational Profile in eGrants before, you will be prompted to create one. When creating a new organizational profile under the EIN number, you will need to complete all fields to move forward in the process.



Enter your organization's SAM.gov-generated Unique Entity Identifier (UEI).

Enter the complete name of the organization that will be legally responsible for the grant. The legal applicant's name and physical address in eGrants must match the legal applicant's name and physical address in the SAM registration exactly. This is not the name of the organizational unit within the legally responsible organization. For example, indicate "National University" instead of "Liberal Arts Department." Select the appropriate organization type from the list provided.

Consult the list of organizational characteristics and select the corresponding characteristic that applies. After selecting your first one, click "Add additional Org. Characteristics" to select others, if necessary.

Enter your organization's contact information. Click the "next" button when complete.

#### 6. Indirect Cost Rate

If you are creating a new organizational profile, complete this section. Refer to the [AmeriCorps eGrants Indirect Cost Rate \(IDCR\) User Instructions](#). Click "next" when complete.

If you are creating an account under an existing organizational profile, this section will be pre-populated. Make any necessary updates and click the "next" button to continue.

#### 7. Grantee Phone Numbers.

Enter your organization's daytime, evening, fax, and/or cell phone numbers.

#### 8. Review and Submit

Finally, please review and verify that all information you are submitting is correct. If any information is incorrect, click on "edit" to make changes. If everything is correct click "submit."

If you are setting up an account for a new organization, you may continue with your application by clicking "Go to your homepage." *Note: You may need to log out and log back in to see all of the sections on the homepage.*

If you are setting up an account for an existing organization, the system will send a request to the grantee administrator for your organization asking for access to the profile. The grantee administrator must grant you access before you can submit an application in eGrants under the selected organization.

If a new employee of your organization needs to create an eGrants account (ex., Project Director, Authorized Representative, Bookkeeper), they will follow these same steps to create an account linked to your organization. The grantee administrator should disable any eGrants account for employees no longer at the organization.

## Instructions for Starting a Grant Application for your Organization

If you are not already in eGrants, click on the following link and enter your username and password at the login screen: <https://egrants.cns.gov/espan/main/login.jsp>. If you cannot remember your eGrants username or password, please contact the National Service AmeriCorps Hotline at 800- 942-2677. The general public hours for the Hotline are:

Mon – Fri, 8 am – 8 pm ET

The hotline is closed on all federal holidays.

Hours for the hotline are subject to change; for current hours, please visit <https://questions.americorps.gov/app/ask>.

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*If you have an existing account, **do not** open a new account. Work with the AmeriCorps Hotline to gain access to your pre-existing grantee account.*

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1. Under “Creating an Application”:
  - o **New Applications:** Click on the “New” link.
  - o **Continuations and Renewals:** Click “Continuation/Renewal” and skip to step 6. \* Do not select New.
2. Select the program area “Senior Corps.” Click the “Go” button.
3. A list of NOFA options will appear. Refer to the title of the Notice you are applying under and select the appropriate NOFA from the list. Click the “Next” link.
4. Follow the prompts entering all requested information. There are 11 sections that will need to be completed. These sections are listed on the left side of the screen in eGrants. You can click on the name of a section to go directly to it.

### Applicant Info

5. Review and verify that you have selected the correct NOFA. It should match the title of the Notice under which you are applying.
6. If you are a new applicant, near the bottom of the screen, click on the “create a new project” link in the Project Information section to enter information about your project. If you are an existing grantee, the Project Information section will

have drop-down fields. Select the appropriate dropdown project or enter/edit the following project information:

- The title of the project. AmeriCorps Seniors [program] must be included in the title as well as a short description of the geographic area. (For example, AmeriCorps Seniors [RSVP, FGP, SCP, or SDP] of Cabot County). You should use a unique project name for each application that you submit. For **continuation/renewal** applications, use the project name associated with your most recent grant for this project. If you are submitting a **recompete/competition application**, create a new project name. (Incumbent applicants submitting during competition must create a new project name.)
- Your organization's complete address with the 5-digit ZIP code and the 4-digit extension. The 4-digit ZIP code extension is required.
- The name and contact information of the project director or other person to contact on matters related to this application. The contact person needs to be the individual who can best answer questions about the application.
- **Continuation/renewal** applications: Use the view/edit link to review the project name and address and update as necessary and confirm that the project name associated with this request matches the project name used last year.

### Application Info

7. In the Areas Affected by the Project field, list the state and all counties, parishes, or tribal lands where the service will occur or is occurring. Use county, parish, or tribal land names only—do not include cities, towns, or any other information besides state and county, parish, or tribal land names. Please include all counties applicable. Refer to the Notice and Appendix A (if applicable) for listing requirements.

When entering the Areas Affected by the Project, use this format:

**If serving counties or parishes in one state**

Vermont: Addison, Orange, Washington

**If serving a tribal land**

Arizona: Fort Yuma-Quechan Tribal lands

**If serving counties or parishes in multiple states**

Arkansas: Crittenden

Mississippi: DeSoto

Tennessee: Fayette, Shelby

8. Fill in the project start and end dates. This is the period of time covered by the project, generally three years. If other than three years, the Notice will indicate the project period. AmeriCorps Seniors RSVP projects begin on April 1 and end

on March 31. AmeriCorps Seniors Foster Grandparent and Senior Companion Program projects begin on July 1 and end on June 30. For AmeriCorps Seniors Senior Demonstration Program projects, refer to the Notice.

9. Indicate if this application is subject to review by the state "Executive Order 12372 Process" by checking the box. Executive Order 12372, "Intergovernmental Review of Federal Programs," was issued with the desire to foster the intergovernmental partnership and strengthen federalism by relying on state and local processes for the coordination and review of proposed federal financial assistance and direct federal development. The Order allows each state to designate an entity to perform this function. A list of these "Single Point of Contact" entities can be found on the [White House Office of Management and Budget's web site](#). The most recent "Single Point of Contact (SPOC) list" in the "Resources and Other Information" section. Contact the Single Point of Contact to determine whether your application is subject to the state intergovernmental review process.

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*If Yes, indicate the date a copy of your application was submitted to the state for review under the Executive Order 12372 Process. In the State Application Identifier field, enter the State Application Identifier assigned by your state as part of the EO 12372 Process. If No, check the appropriate box.*

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10. Indicate if applicant is delinquent of any federal debt by checking the appropriate box. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit disallowances, loans, and taxes. If Yes, include an explanation.

### **Narratives and Work Plan**

Please see the corresponding sections in this document for information related to these sections.

### **Program Information (For RSVP Competition only)**

11. In the Funding Priorities section, check the priority areas that apply to your proposed program. If no priorities apply, select "N/A—no priority applies." Refer to the Notice for a description of the priorities and information on the threshold for meeting priority consideration.
12. In the Program Characteristics section, check any characteristics that are a significant part of the proposed program. If no program characteristics apply, select "N/A—no program characteristics apply."

### **Documents, Budget Section 1, and Budget Section 2**

Please see the corresponding sections in this document for information related to these sections.

## Funding/Demographics

13. Estimated Funding: Enter the estimated amount requested or to be contributed during this performance period on the appropriate line, as described below. The value of in-kind contributions should be included in these amounts, as applicable. **Continuations/renewals**- *Federal funding amount should match the amount listed in Appendix A.*

- **Total** - The applicant's estimate of the total funding amount for the agreement. This amount is automatically populated based on budget sections I and II.
- **Federal** - The total amount of federal funds being requested from AmeriCorps in the budget. This amount is automatically populated based on budget sections I and II.
- **Applicant** - The total amount of the applicant share as entered in the budget. This amount is automatically populated based on budget sections I and II.
- **Local** - The amount of the applicant share that is coming from local sources.
- **State** - The amount of the applicant share that is coming from state sources.
- **Other** - The amount of the applicant share that is coming from other sources. This includes any federal funding other than what you are requesting from AmeriCorps.
  - Note: AmeriCorps legislation permits the use of non-AmeriCorps federal funds as match for the grantee share of the budget. Please discuss your intention of using federal funds to match an AmeriCorps grant with the other agency prior to submitting your application. Section 121 (e) (5) of the National Community Service Act requires that grantees who use other federal funds as match for an AmeriCorps grant report the amount and source of these funds to AmeriCorps. If you use other federal funds as match, you must ensure you can meet the requirements and purpose of both grants. Grantees who use federal funds as match will be required to report the sources and amounts on the Federal Financial Report (FFR).
- **Income** - The amount of the applicant share that is coming from income generated by programmatic activities.

14. Check the box to indicate whether your organization is funded by AmeriCorps.

15. Enter the total number of unduplicated volunteers or Volunteer Service Years (VSYs) in the box marked "unduplicated volunteers." This number should match the number of unduplicated volunteers or VSYs entered in the Work Plans. (See the Notice and corresponding Appendix A for unduplicated volunteer or VSY requirements.)

## Station Roster

See the [Volunteer Station Roster](#) section for information on how to complete the section. **New applicants, if selected**, will be asked by their Portfolio Manager to submit their Station Roster within 6 months if awarded. **Continuation/renewal** applicants should make necessary changes to their station rosters before submitting.

## Review and Authorize and Submit

16. See the [Review, Authorize, and Submit](#) section of this document for information. The person who submits the application must be the applicant's authorized representative. The authorized representative must be using eGrants under their own account to submit the application. The project director and authorized representative **may not** be the same person. Please note that this is an electronic signature that results from submitting the grant application in the electronic grants management system, eGrants. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

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*Falsification or concealment of a material fact or submission of false, fictitious, or fraudulent statements or representations to any department or agency of the United States Government may result in a fine of not more than \$10,000 or imprisonment for not more than five (5) years, or both. (18 U.S. Code Section 1001).*

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## Unique Entity Identifier Update

Effective **April 4, 2022**, the federal government transitioned the authoritative entity identifier from the Dun & Bradstreet unique identifier number, known as DUNS, to the SAM.gov Unique Entity Identifier.

This means AmeriCorps will not issue awards (amendments, continuations, new, recompetes, and renewal awards) to recipients that have not entered a valid [SAM.gov](#) Unique Entity Identifier into eGrants. Please ensure that your Grant Administrator adds its [SAM.gov](#) Unique Entity Identifier to your organization's attributes in eGrants to avoid award processing delays. Review the [Frequently Asked Questions](#) for guidance on how to obtain a Unique Entity Identifier and enter it into eGrants.

If your entity information does not match the information presented in [SAM.gov](#), you should create an incident and provide documentation to complete validation. Once you create an incident, the entity validation service will review your ticket and contact you via email if they require additional information or documentation. If needed, you can go to your [SAM.gov](#) workspace and add more documents. Please respond promptly to any emails requesting documentation or clarification. You will receive an

email notification once validation is complete instructing you to go back into [SAM.gov](https://sam.gov) to accept the match. Please review [Things You Should and Should Not Do](#) when creating an incident, attaching documents, and checking status. Following these instructions will reduce review time and speed up processing of your entity validation incident. For more information on entity validation, please visit the [GSA Federal Service Desk Service Portal](#).

## [Project Narratives Instructions \(eGrants “Narratives” Sections\)](#)

As you write your grant application narratives, please focus your descriptions on how you will achieve the outcomes anticipated. The narrative section of the application is your opportunity to convince reviewers that your project meets the selection criteria as outlined in of the Review Criteria section of the Notice.

Below are some general recommendations to help you present your project in a way the reviewers will find compelling and persuasive.

- **Lead from your program strengths and be explicit.** Do not make the mistake of trying to stretch your proposed program description to fit funding priorities and special considerations articulated in the regulations or the Notice.
- Be clear and succinct. Do not use jargon, boilerplate, rhetoric, or exaggeration. Describe clearly what you intend to do and how your project responds to the selection criteria.
- Avoid circular reasoning. The problem you describe should not be defined as the lack of the solution you are proposing. Explain how.
- Avoid simply stating that the criteria will be met. Explicitly describe how the proposed project will address the selection criteria.
- Don't make assumptions. Even if you have received funding from AmeriCorps in the past, do not assume your reviewers know anything about you, your proposed program, your partners, or your beneficiaries.
- Avoid overuse of acronyms. Use an impartial proofreader. Before you submit your application, let someone who is completely unfamiliar with your project read and critique the project and budget narratives.
- Follow the instructions and discuss each criterion in the order they are presented in the instructions. Use headings to differentiate narrative sections by criterion.



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*The Narratives Section may also include fields for Clarification Summary, Amendment Justification, and Continuation Changes. Please enter "N/A" in these fields. They may be used at a later date to enter information for resolution following review, to request amendments once a grant is awarded, and to enter changes to the narrative for continuation requests.*

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In eGrants, you will enter text for Categories and Subcategories of the NOFA:

1. Executive Summary
2. Program Design
  - Strengthening Communities
  - Recruitment and Development
3. Organizational Capability
  - Program Management
  - Organizational Capability
4. Other Narrative
  - Cost Effectiveness and Budget Adequacy
  - Evaluation

### **1. Executive Summary**

Please complete the executive summary per the instructions in the Notice. **Note:** AmeriCorps will post these summaries on [www.americorps.gov](http://www.americorps.gov) in the interest of transparency and Open Government.

### **2. Program Design: (Strengthening Communities and Recruitment and Development)**

In assessing Program Design, reviewers will examine the degree to which the applicant demonstrates how AmeriCorps Seniors volunteers and the proposed intervention are particularly well-suited to addressing the identified community problem. Reviewers will consider the quality of the application's response to the criteria listed in the Notice for both category and subcategories.

### **3. Organizational Capability: (Program Management and Organizational Capability)**

Reviewers will assess the extent to which the applicant demonstrates organizational background and staffing and structures, including compliance and accountability, to support the proposed program. See the Notice for specific criteria for this for both category and subcategories.

### **4. Other Narrative: (Cost Effectiveness and Budget Adequacy and Evaluation)**

In assessing Cost Effectiveness and Budget Adequacy, reviewers will examine the degree to which the budget is cost effective and appropriate for the program being proposed. Not all Notices include a narrative section for Cost Effectiveness and Budget Adequacy. See the Notice for specific criteria for this narrative section if applicable.



This section is also used, as needed, to address any additional program requirements that appear in the Notice and/or supplemental instructions. Do not enter information into this section unless instructed to do so.

## WORK PLANS AND PERFORMANCE MEASURES (EGRANTS “WORK PLAN” SECTION)

For AmeriCorps Seniors new and recomplete applicants, this section must be completed.

For **continuation/renewal** applicants, you **MUST UPDATE** the continuation or renewal grant application to reflect any changes from the previous submission to ensure that Performance Measures and Work Plans are aligned to the proposed activities and outcomes in the upcoming year.

See the Notice and corresponding Appendix A (if applicable) for Unduplicated Volunteer or Volunteer Service Year (VSY) requirements and Appendix B: Performance Measures for additional guidance for selecting the performance measures.

### About Work Plan Requirements

#### About Work Plans

- A Work Plan is **a task plan with action steps** to address a specified community need. In the grant application, these Work Plans form the basis for a proposed project plan: the need the volunteers will address, what they will do, and what their service should accomplish.
- Work Plans follow a standard format.
- Work Plans capture the focus of the volunteers' services in standard categories. These include **Focus Areas, Performance Measures, and Service Activities**.
- Your Work Plans should align with the Strengthening Communities narrative section of this grant application. Work Plans translate the narrative information that you provided into organized task plans that include the inputs, unduplicated volunteers or VSYs, service activities, outputs, and outcomes. The Work Plans also provide a place for you to set targets for outputs and outcomes.

#### How many Work Plans are needed?

The number of Work Plans needed is determined by how you place your unduplicated volunteers or VSYs and by the types of service activities they will undertake.

#### How are Work Plans completed?

Data that you enter into **the eGrants Performance Measures Module (PMM)** are the basis for your Work Plans. As you enter data on the community need and select your outcomes, outputs, service activities and other information, the eGrants PMM will build your Work Plans for you.

The [Work Plan Development Template](#), (available in the [Appendix](#) of this document) is designed to help you plan your performance measures. The worksheet can help to organize how you will fit your performance measures together with the volunteer activities. We recommend that you use the worksheets and instructions to map out your Work Plans, and then use the completed worksheets to transfer the information into the eGrants Work Plan.

### **Which sections of the Work Plans must be completed and what is the purpose of each section?**

The following sections must be completed for all Work Plans with one exception. This exception is the Work Plans for "Other Community Priorities."

- **Description of Community Need:** The description of the community need must be completed for each output you select. This statement should explain the compelling need that will be addressed by the volunteers and should be tailored for each Work Plan. When you develop your community need, be sure to:
  - Describe the need in enough detail to convey its importance in the community. Include the specific county or counties to be served through this work plan. Use of local statistics to make your case and provide the source of the statistics. This data should be no more than 5 years old.
  - Describe the consequences of the need going unmet in the community.
  - Describe why AmeriCorps Seniors FGP volunteers can be effective resources to meet the need.
  - Describe the need clearly to people unfamiliar with your community. Do not assume that other readers have an existing understanding.
- **Output:** Outputs are the immediate results of the volunteers' services. These are usually count- numbers of children served, etc. The output is selected using the pull-down menu in the eGrants PMM.
- **Service Activity:** The service activity (or activities) is the task that the volunteers will perform. For each output, you may select more than one service activity. The service activities are selected using the pull-down menu in the eGrants PMM. **For each service activity selected, the eGrants PMM will create a separate Work Plan.** The service activity description for each Work Plan should explain what the AmeriCorps Seniors volunteers are doing to achieve the outputs and outcomes. State who the beneficiaries are, and what the volunteers will be doing with the beneficiaries. State how often volunteers will provide the service and for how long. State where the service will take place.
- **Number of Unduplicated Volunteers:**
  - **AmeriCorps Seniors RSVP** - This is the proposed **number of volunteers** who will be performing each service activity. Each volunteer can only be counted once when assigned to a service activity. The volunteer should be counted in the area where he/she will make the most

impact- in terms of the type of service or in terms of the scope of service, such as the greatest number of hours served. See *the Notice for Cost Per Unduplicated Volunteer requirement*.

- **AmeriCorps Seniors FGP and SCP** - This is the proposed **number of volunteer service years (VSY)** that will be performed for each service activity. One VSY equals 1,044 hours of service. Each VSY can only be counted once. To calculate the VSYs for a single work plan, divide the total number of hours volunteers expect to serve under that work plan by 1,044. Because eGrants only allows whole numbers, normal rounding rules apply. See *the Notice for Cost Per VSY requirement*.
- **AmeriCorps Seniors SDP**- Please refer to your Notice for whether you track unduplicated volunteers or VSYs and the cost per volunteer requirements. If your Notice specifies tracking unduplicated volunteers, please follow the instructions for AmeriCorps Seniors RSVP. If your Notice specifies tracking VSYs, please follow the instructions for AmeriCorps Seniors FGP and SCP.
- **Total Number of Volunteers:** Enter the total volunteers engaged in the activities if you were to assign all of them according to each activity. In this way, volunteers can be counted more than once. For example, if the same volunteer does two different types of activities such as tutoring AND mentoring, you can account for both assignments in this field. For stipended programs, it also indicates how many volunteers will be working toward achieving the VSYs.
- **Number of Volunteer Stations:** The number of volunteer stations that will host volunteers working towards this work plan.
- **Output Target:** The target is the number that you anticipate achieving in the third year of the performance period. For example, if you think your volunteers will serve 50 children in Head Start in the third year of the performance period, you will enter 50 as your target. For “Other Community Priorities” work plans, enter “1” as your Output Target.
- **Instrument used for Tracking Output:** This is the tool that will be used for data collection. The Instrument is selected using the pull-down menu in the eGrants PMM. Include an instrument description to provide detail on how the instrument will be used, including how and when data will be collected and by whom.
- **Outcome:** Outcomes are the longer term, permanent change, or improvement expected in the community due to the volunteers and their services. The outcome is selected using the pull-down menu in the eGrants PMM.
- **Outcome Target:** The target is the number that you anticipate will achieve the outcome in the third year of the performance period. For example, if you think that 45 of the 50 children served in the Head Start program will show gains in school readiness, you will enter 45 as your target.
- **Instrument used for Tracking Outcome:** This is the tool that will be used for data collection. The instrument is selected using the pull-down menu in the eGrants PMM. Include an instrument description to provide detail on how the instrument

will be used, including how and when data will be collected and analyzed and by whom.

### Which sections of the Work Plan must be completed in the “Other Community Priorities” work plan?

The following sections must be completed in the “Other Community Priorities” work plan. No other sections are required.

- **Description of Community Need:** The description should briefly state the needs that the volunteers will meet. Please refer to the Notice for specific requirements for the “Other Community Priorities” Work Plans.
- **Service Activity (for RSVP Competition applicants only):** Applicants must select a service activity for their “Other Community Priorities” work plan(s). You may have more than one “Other Community Priorities” work plan, but you may place no more than 20% of your total unduplicated volunteers in these work plans.
- **Output:** There is one pre-determined output for the “Other Community Priorities” work plan – “Grantee met its target for community priority activity Yes/No.” This will be the only option available when entering the Community Priority work plan.
- **Output Target:** Enter “1” as the Output Target.
- **Number of Unduplicated Volunteers (VSYs for stipended programs):** This is the proposed number of unduplicated volunteers or VSYs that will be contributing to each service activity.
- **Number of Volunteers:** The total number of volunteers proposed, when counting the volunteers by assignment. Volunteers can be counted more than once (such as one volunteer serving in nursing homes and also at the library).
- **Total Number of Volunteer Stations:** The total number of placement sites or volunteer stations.

### How to Enter AmeriCorps Seniors Work Plans

1. Click to enter the work plan Performance Measure Module.
2. Click **Begin** to start entering Work Plans.
3. The Objective tab displays the Focus Area options for work plan development. See Notice and associated Appendix B: Performance Measure Instructions for list of available Focus Areas and Objectives for the Notice. eGrants may show Focus Areas or Objectives that are not listed in Appendix B. Only select Focus Areas and Objectives that are in Appendix B for the Notice under which you are applying.
4. Clicking on each Focus Area will show specific objectives available for that Focus Area. Check the boxes next to each objective to create Work Plans for that particular objective.
5. For AmeriCorps Seniors RSVP and other Unstipended programs, when all objectives have been selected, choose a Primary Focus Area from the drop-

- down list at the bottom. Only the Focus Areas that are part of the objectives that were previously selected will show up on this list.
6. When all necessary objectives have been selected, click “Next” or the Performance Measure tab to move to the Performance Measure tab.
  7. The Performance Measure tab allows you to create sets of aligned performance measures for all the grant activities you will measure. The Work Plans you will develop are for the objectives that were previously selected.
  8. Begin by selecting a Category Title from the drop-down options.

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*Applicants who experience issues finding the appropriate measures for Education Focus Areas in the Performance Measure Module of eGrants should ensure that the objectives of the measures they would like to use are marked in the “Objective” tab. Then, in the “Performance Measure” tab, verify that the “Other” category in “Select Category Title” is selected.*

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9. Select an objective for your aligned Performance Measure. The objectives dropdown list will generate based on the category title selected. eGrants may show objectives that are not included in Appendix B for your Notice. Only select objectives that are in Appendix B for the Notice under which you are applying.
10. Provide a brief description of the community need your project will address in this Performance Measure.
11. Select the output you wish to measure in this set of Work Plans. The output dropdown list will generate based on the objective selected. Refer to Appendix B: Performance Measure Instructions for allowable outputs.
12. Select the instrument you plan to use to measure the output. The instrument dropdown list will generate based on the output selected. Enter an instrument description. Give the name of the instrument and briefly describe who will collect the data from whom, and when it will be collected.
13. Select the outcome you wish to measure in this set of Work Plans. The outcome dropdown list will generate based on the output selected. If the output does not have corresponding outcomes available, outcome options will not be available in the dropdown list. All Outputs, except for Other Community Priorities, must be paired with the appropriate outcome. See Appendix B: Performance Measure Instructions for the available output and outcome pairings.
14. Select the instrument you plan to use to measure the outcome. The instrument dropdown list will generate based on the outcome selected. Enter an instrument description. Give the name of the instrument and briefly describe who will collect the data from whom, and when it will be collected.
15. Select all the service activities that apply. The service activities that appear are generated based on the objective selected. Each service activity selected will

create a new work plan. Enter a description of the service activity in the corresponding text box. The service activity description should explain what the volunteers are doing in a way that shows how they will achieve the outcome or output. State who the beneficiaries are, and what the volunteers will be doing with the beneficiaries. State how often volunteers will provide the service and for how long. State where the service will take place.

16. Click Complete PM after completing the information for each objective.
17. As Work Plans are completed for each objective, the objectives will appear at the top of the screen.
18. After all Work Plans have been completed, click Next or the Target tab to move to the Target tab. The Target tab allows Targets to be set for each work plan. First, enter the project's total number of unduplicated volunteers/VSYs in the volunteer calculator.
19. For every work plan, enter the output target, outcome target, number of unduplicated volunteers or VSYs, number of total volunteers contributing, and number of volunteer stations. Targets must be whole numbers, not percentages. The Volunteer Calculator at the top of the screen will update accordingly to display the percentage of unduplicated volunteers or VSYs for the Performance Measure requirements. As you enter target numbers, click on Review Allocations to update the volunteer calculator. Once all Performance Measure requirements are met, the success notice will populate in the volunteer calculator.
20. Click Next or the Summary tab to move to the Summary tab. This page provides a summary of all the information you have entered in the module. To print the entire summary, click Print PDF for all Performance Measures.
21. To print one performance measure, expand the measure and click Print This Measure.
22. Click Edit Performance Measures to return to the Performance Measure tab.
23. Click Validate Performance Measures to validate the module prior to submitting your application. If all Performance Measures are validated successfully, the following message will appear, "**Success: All Performance Measures are valid. Please exit performance measures section and go back to the main application.**"
24. Click Back to eGrants Application to return to the rest of the application and exit the Performance Measure module.

## [REQUIRED SUPPLEMENTAL DOCUMENTS LIST \(EGRANTS "DOCUMENTS" SECTION\)](#)

Please refer to the Notice for the list of additional documents and the specific submission instructions. Unless otherwise noted in the Notice, use eGrants to indicate the status of documents: Already on file at AmeriCorps, Not Applicable, Not Sent, and Sent.



## Document Status Definitions:

- Sent: means you have sent the document to AmeriCorps.
- Not Sent: means you intend to send the document to AmeriCorps but have not yet done so. If Not Sent is selected, the application cannot be submitted in eGrants.
- Not Applicable: means the document is not required for this application.
- Already on file at AmeriCorps means the document is already on file at AmeriCorps because it was submitted with a previously awarded application.

Include your eGrants Application ID number and organization name with all documents.

### **The following documents may need to be submitted with applications, refer to Notice for required documents:**

- Tribal organization eligibility documentation.
- Applicant's Operational and Financial Management Survey (OFMS). A separate OFMS must be submitted for each application.
- Explanation of federal debt delinquency (when applicable).
- Cost share or matching fund verification letters are not required and should be marked as **Not Applicable**.

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*By signing the application, an official of the grantee organization certifies that any attachment not included has not changed from the prior submission that is on file with AmeriCorps.*

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## BUDGET INSTRUCTIONS (EGRANTS "BUDGET" SECTIONS)

For **New** applications, please refer to the Notice, which includes the elements of cost effectiveness and budget adequacy that will be highlighted during the competition.

Briefly describe:

- The reasonable cost per unduplicated volunteer or VSY that will be proposed in the work plan section and lead to national performance measures requirements
- The plans and infrastructure to secure the non-federal share, including dedicated staff, grant proposal processes, and other plans

**Multiyear applications** - Complete the SF 424A Budget form requesting funds for the first annual budget period, following the instructions below. Multiyear project approval does not guarantee that the application will be approved for additional funding. If we approve an application and enter into a multiyear award agreement, we will issue a Notice of Grant Award (NGA) that will provide funding only for the first year unless

otherwise specified in the Notice of Funding Opportunity. You must submit a continuation application, via eGrants, with a budget that reflects one year of programming plus any carry forward from the prior program year, if applicable.

**Single-year applications** - Complete the SF 424A Budget form for the 12-month period, following the instructions below. Unless otherwise instructed by an agent of AmeriCorps, or referenced in the Notice or supplemental guidance, all grants are multiyear.

**Unexpended funding for continuation applicants only** - AmeriCorps will allow you to use unexpended grant funds in continuation grants to enhance program activities, which is often referred to as carry forward. **If you wish to carry forward unexpended funds to supplement your next grant year's baseline funding, you must include them in your continuation budget.**

### General Instructions for SF 424A Budget form

- 1) Under "Total Amount," enter the total project cost for that line item from all sources.
- 2) Under "CNCS Share," enter the amount of AmeriCorps funding requested for each line item.
- 3) Under "Grantee Share," enter the amount of resources for the item that is expected to be covered by grantee resources or resources the grantee expects to receive from other sources, including cash and in-kind support.

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*See Notice for required Non-Federal Share requirements.*

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- 4) OPTIONAL: Enter any contributions **in excess of required non-federal share in the optional Excess column**, as stipulated in [Section 224 of the Domestic Volunteer Service Act](#), as amended. Please note that if you include Excess resources, they are not included in the base for indirect costs or referenced in the Source of Funds section.
- 5) Briefly describe all amounts in the CNCS and Grantee Shares of each line item.

Please note that you are required to enter the total cost of all line items and identify the source of matching funds as appropriate.

### Section I. Volunteer Support Expenses

#### Source of Matching Funds:

In the "Source of Funds" field, enter a brief description of the match. Identify each match source separately. Identify if the match is secured or proposed. Include dollar amount, the match classification (cash or in-kind), and the source type (Private or State/Local, or Federal) for your entire match. The total amount in the Source of Funds field must match the total amount in the budget narrative **exactly**. Define all acronyms



the first time they are used. **Note:** *Do not include the source of any excess resources (from optional Excess column) in this section.*

AmeriCorps Seniors applicants may apply for a full or partial match waiver at any time in their period of performance. More information about these waivers, including how to apply, is on the [Manage your grant](#) webpage on the AmeriCorps web site.

**Section I.A.** Project Personnel Expenses – Under “Position/Title Description,” list each staff position separately and provide salary and the percentage of effort as a percentage of FTE devoted to this award. Each staff person’s role listed in the budget must be described in the application narrative and each staff person mentioned in the narrative must be listed in the budget as either CNCS or Grantee share. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff.

**Section I.B.** Personnel Fringe Benefits – Under “Purpose/Description,” identify the types of fringe benefits you will cover and the costs of benefit(s) for each staff position.

Allowable fringe benefits typically include Federal Insurance Contribution Act (FICA), Worker’s Compensation, Retirement, State Unemployment Tax Act (SUTA), Health and Life Insurance, Individual Retirement Account (IRA), and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe benefit amount is over 30%, please list the covered items separately and justify the high cost. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates, but are absorbed into the personnel expenses (salary) budget line item.

**Section I.C.** Project Staff Travel – Project Staff Travel is broken into two sections, reflective of the travel area.

- Describe the purpose for which program staff will travel. Provide a calculation that includes itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Reimbursement should not exceed the federal mileage rate ([Federal mileage rate](https://www.gsa.gov/travel/plan-book/transportation-airfare-povetc/privately-owned-vehicle-pov-mileage-reimbursement-rates)) [https://www.gsa.gov/travel/plan-book/transportation-airfare-povetc/privately-owned-vehicle-pov-mileage-reimbursement-rates] unless as a result of the applicant’s policy and justified in the budget narrative. Only domestic travel is allowable.
- Local Travel – Local travel is travel within the project service area as shown in item 12 of the Face Sheet. Briefly list the purpose of anticipated local travel and the basis for cost calculations. Include only travel costs for staff listed under budget

Section I.A. and who directly support the grant activities described in your application.

- Long Distance Travel – Long distance travel includes all travel outside the service area. Show the purpose for each trip and break out for each the cost of transportation, meals and lodging, and other travel costs. Include only travel costs for staff listed under budget line A and who directly support the grant activities described in your application. Please refer to the Notice for requirements around budgeted travel for project director and other staff training.
  - Unless otherwise specified in the Notice, all AmeriCorps Seniors grantees must budget for one staff person, primarily the Project Director, to attend the AmeriCorps Seniors annual convening.
  - Grantees may budget for an additional staff member to attend the event if funds permit.
  - The recommended amount for budgeting purposes is \$2,000. Long distance travel funds may be re-budgeted later in the year depending on actual training activities.

**Section I.D. Equipment** – Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year AND an acquisition cost of **\$10,000 (ten thousand)** or more per unit (including accessories, attachments, and modifications). If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purpose of the equipment. Include items that do not meet this definition in **Section I.E. Supplies** below.

**Section I.E. Supplies** – Include the funds for the purchase of consumable supplies and materials that do not fit the definition above. You must individually list any single item costing \$1,000 (one thousand) or more.

**Section I.F. Contractual and Consultant Services** – Enter the cost of contracts and consultants as appropriate, including all services documented in a contract such as clerical support, training consultants, equipment repair and maintenance, or bookkeeping services. Itemize each contract or consultant and provide a brief justification of the need for each. The cost calculation should provide a basis for determining the cost, such as a daily or hourly rate. Note that there is no maximum daily rate.

**Section I.I. Other Volunteer Support Costs** – Briefly describe all other allowable Volunteer Support Expenses not included elsewhere in Section I, such as National Service Criminal History Checks (noted in eGrants as Criminal Background Checks), training, evaluation services, recruitment expenses, and other items. **Criminal background checks are required for all employees or other individuals who receive a salary or similar payment from the grant (federal or non-federal share).** Please include the cost of the NSOPW, state check, and FBI check for criminal history checks for all covered positions. If you do

not budget costs for criminal background checks, please provide an explanation in the budget narrative for how these costs will be covered.

## **Section I.J. Indirect Costs –**

### Definition

Administrative or indirect costs are general or centralized expenses of the overall administration of an organization that receives AmeriCorps funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs are those costs included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Uniform Guidance.

### **Options for Calculating Administrative/Indirect Costs (Choose A or B)**

AmeriCorps Seniors applicants choose one of two methods to calculate allowable administrative costs: a federally approved indirect cost rate method, or a de minimis method. Applicants using a federally approved indirect cost rate or a de minimis rate must enter the details of their indirect cost rate in eGrants, following the instructions. Please see: [AmeriCorps eGrants Indirect Cost Rate \(IDCR\) User Instructions](#). Applicants should not submit documentation addressing the indirect cost rate agreement via email.

#### **A. Federally Approved Indirect Cost Rate**

If you have a federally approved indirect cost rate, this method must be used, and the rate will constitute documentation of your administrative costs. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost (IDC) rate. Supply your approved IDC rate (percentage) and the base upon which this rate is calculated (direct salaries, salaries, and fringe benefits, etc.). AmeriCorps does not restrict the overall indirect cost rate claimed. It is at your discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

1. Determine the base amount of direct costs to which you will apply the IDC rate, including both the CNCS and Grantee shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other).
2. Multiply the sum of the total share of Sections I and II by the amount of the rate or the rate claimed. This is the maximum amount you can claim as the total share of indirect costs allowable under the grant.

3. Determine the amount you will allocate to the CNCS and grantee shares.

## **B. De Minimis Rate of Modified Total Direct Costs**

Organizations who do not currently have a federally negotiated indirect cost rate (except for those non-federal entities described in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals, paragraph (d)(1)(B)) and who receive less than \$35 million in direct federal funding may indefinitely use a de minimis rate of 15% of MTDC.

Additional information regarding what is included in MTDC and use of this option can be found in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200) under Indirect (F&A) costs and Definitions. If you elect to use this option, you must use it consistently across all federal awards.

1. Determine the base amount of direct costs to which you will apply the de minimis rate, including both the CNCS and Grantee shares. MTDC includes all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award). MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.
2. Multiply the base amount of direct costs by 0.15 to determine the total amount of allowable costs you may claim as indirect costs.
3. Determine the amount you will allocate to the CNCS and grantee shares.

**TOTAL BUDGET SECTION I** – Enter the sum of direct and indirect costs from Section I as appropriate.

## **Section II. Volunteer Expenses**

**Source of Matching Funds:** Enter a brief description of the match. Identify each match source separately. Identify if the match is secured or proposed. Include dollar amount, the match classification (cash or in-kind), and the source type (Private, State/Local, or Federal) for your entire match. (The total amount in the Source of Funds field must match the total amount in the budget narrative exactly.) Define all acronyms the first

time they are used. **Note:** Do not include the source of any excess resources (from optional Excess column) in this section.

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*AmeriCorps Seniors applicants may apply for a full or partial match waiver at any time in their period of performance. More information about these waivers, including how to apply, is on the [Manage your grant](#) webpage on the AmeriCorps web site.*

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**Section II.A.** Stipends – Stipends are applicable **only** to AmeriCorps Seniors **Stipended Programs** (FGP, SCP and some SDP). Please enter, as appropriate, the number of Volunteer Service Years (VSYs) proposed in each category and multiply the numbers of VSYs times the annual stipend. **Note:** See the Notice for the current approved annual stipend amount.

**Do Not include monetary incentives for AmeriCorps Seniors SCP Leaders** in the stipend line item.

- AmeriCorps-funded\_x Annual Stipend = \$
- Non-AmeriCorps-funded\_\_x Annual Stipend = \$
- Non-Stipended:

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*For stipended programs, Volunteer Service Year (VSY) is a budget term which equals 1,044 hours per year. For example, a volunteer serving 2,080 hours per year (averaging 40 hours per week) serves 2 VSYs, while a volunteer serving 783 hours per year (averaging 15 hours per week) serves  $\frac{3}{4}$  of a VSY.*

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**Section II.B.** Other Volunteer Costs – Please be aware that volunteer insurance is a required line item as detailed in 45 CFR §2551.46, §2552.43 and §2553.46. Other allowable volunteer costs include meals, uniforms, recognition, volunteer travel, and physical examinations.

Volunteers may also be reimbursed for costs incurred while performing assignments – including transportation, equipment, supplies, etc. – provided such costs are described in the Memorandum of Understanding negotiated with the volunteer station where the volunteer is assigned. For AmeriCorps Seniors SCP only, monetary incentives for AmeriCorps Seniors SCP Leaders should be listed in Section I.I.: Other Volunteer Support Costs. Use the Narrative for the corresponding line to provide explanation or show calculations, as needed.

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*Volunteer travel includes volunteer transportation costs such as cost of agency vehicles (leased or purchased), insurance, prorated maintenance costs applicable to vehicles based on usage, and drivers' salaries and fringe benefits chargeable to the grant. Assignment-related travel is also allowable.*

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**TOTAL BUDGET SECTION II-** Enter the sum of direct and indirect costs from Section I as appropriate.

**TOTAL PROJECT COSTS** – The sum of the totals for Sections I and II in each column.

**FUNDING PERCENTAGES** - Totals will auto-calculate in eGrants.

By validating your entire Budget section, you will be able to view or edit any errors on the list that pops up. To ensure you have validated the budget, the link will turn green with a check mark.

To complete the budget section, you will be required to provide the applicant share breakdown for the application.

## [VOLUNTEER STATION ROSTER \(EGRANTS "STATION ROSTER" SECTION\)](#)

While completing your **continuation and renewal** application, you will notice a section: Station Roster.

*Below are the instructions for entering your Volunteer Station Roster. **New applicants** will be asked by their Portfolio Manager to submit their Station Roster within 6 months if awarded.*

Review the instructions for entering your volunteer station information. Click on the "**add a new**" link to enter you volunteer station information.

A pop-up screen will appear to enter each volunteer station. Fields with a red asterisk (\*) in eGrants are required for completion of each volunteer station.

Enter data for each field. For help, click the help text icon ( ? ) to understand the description of what should be entered into that specific field. For example, the street address line should be entered as the actual physical address location where AmeriCorps Senior volunteers will serve. Do not enter post office boxes.

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*You should have at least one volunteer station per county listed in your Geographical Service Area (GSA).*

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For the Focus Areas and Objectives, you will have to select one Focus Area and Objective at a time. For example, if you have selected Healthy Futures – Other Healthy Futures, you will need to click “**save & close**” on the pop-up screen in order to add another Focus Area and Objective for this station roster.

**Active MOU:** check this box to indicate that there is a current signed MOU with this station.

**Active:** Once a volunteer station is created it cannot be deleted. If an organization was entered in error or is no longer an active AmeriCorps Seniors station, uncheck this box. Click “**save & close**” on the pop-up screen.

If you have another Focus Area and Objective to enter for a volunteer station, click on the “view/edit” link for that station to add additional Focus Areas and Objectives.

***Note:** Please ensure that you enter all of the Focus Areas and Objectives that occur at that particular volunteer station.*

The recent entries will be included on the Volunteer Stations screen. Repeat steps above until all volunteer stations have been completely entered for this grant.

Click on the ‘next’ link once all volunteer stations have been added.

The next screen you will see is the Review screen. Review all information to ensure that you have completed all information for the application. Click “next” to go to the next screen.

## REVIEW, AUTHORIZE, AND SUBMIT

Under the “Review” and “Authorize and Submit” sections, you should review each section of your application. In the case of competitive grants, reviewers will not consider material submitted over the page limit specified in the Notice. We strongly encourage you to print out your application. The page limit does not include the budget and Work Plans.

On the next screen, the authorizing representative will be able to select the “I Agree” radio button for the Authorization, Assurances, and certifications for this grant

application. To submit your continuation application, click on the '**Submit application for grant continuation.**'

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*The person who submits the application must be the applicant's authorized representative. The authorized representative must be using eGrants under their own account in order to submit the application. The project director and authorized representative **may not** be the same person.*

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APPENDIX

## Work Plan Development Template

Focus Area: [Choose One]

Objective: [Choose One]

### Community Need:

[Complete on your own, using the prompts in the NOTICE and Grant Application Instructions]

A	B	C	D	E	F	G	H	I	J
Output	Output Instrument	Service Activity (each selected will generate a separate work plan)	# of Unduplicated Volunteers	# of Total Volunteers	# of Volunteer Stations	Output Target	Outcome	Outcome Instrument	Outcome Target
[Choose one of the output measures listed in the table alongside this Objective in Appendix B. For example, D1A: Number of individuals served is an output associated with the "Assistance Provided" Objective in the Disaster Services Focus Area]	[Choose the option that best describes the tool you will use to measure the number of outputs achieved.]	[Complete from the available Service Activities in the table alongside this output. For example, "Disaster Preparation" is a Service Activity listed with the output D1A]	[Identify how many unduplicated volunteers or VSYS will have this as the area where he/she intends to make the most impact]	[Identify how many volunteers in all will contribute to this work plan]	[Identify how many stations will contribute to this work plan]	[Estimate your target for the output you identified in Column A]	[Choose one of the outcome measures listed in the table alongside this output. For example, D5: Number of individuals reporting increased disaster readiness is the only outcome associated with output D1A]	[Choose the option that best describes the tool you will use to measure the number of outputs achieved.]	[Estimate your target for the output you identified in Column A]

Total number of unduplicated volunteers/VSYs in National Performance Measure Work Plans: [COMPLETE]

Update this as you complete Work Plans to reflect the cumulative number of unduplicated volunteers/VSYs programmed into National Performance Measure Work Plans. For example, if this is the first work plan completed, and it includes 10 Unduplicated Volunteers or 10 VSYS in Column D, the value would be 10. If this is my second, and I have included 10 Unduplicated Volunteers or 10 VSYS in Column D in each work plan, it would be 20, and so on.

Service Activity Description(s)

[Complete on your own, using the prompts in the Notice, Appendix B, and the Grant Application Instructions. Be sure to provide all the information requested.]

Output Instrument Description(s)

[Complete on your own, using the prompts in the Notice, Appendix B, and the Grant Application Instructions. Be sure to provide all the information requested.]

Outcome Instrument Description(s)

[Complete on your own, using the prompts in the Notice, Appendix B, and the Grant Application Instructions. Be sure to provide all the information requested.]

## Budget Worksheet (eGrants Budget Section)

Below is a checklist to help make certain you submit an accurate budget narrative that meets AmeriCorps requirements.

In Compliance?	Section I. Volunteer Support Expenses
Yes ___ No ___	Costs charged under the Personnel line item directly relate to the operation of the AmeriCorps project?
Yes ___ No ___	The types of fringe benefits to be covered and the costs of benefit(s) for each staff position are described? Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If the fringe amount is over 30%, are the benefits listed separately?
Yes ___ No ___	Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?
Yes ___ No ___	The purpose for all staff travel is clearly identified? <ul style="list-style-type: none"> <li>• Identify number of travelers, calculations provided, number of days, and daily per diem rate)</li> <li>• Mileage reimbursement rates should be noted when applicable and not exceed the federal rate unless a result of the applicant's policy and is justified in the budget narrative.</li> </ul>
Yes ___ No ___	All single equipment items over \$10,000 per unit are specifically listed?
Yes ___ No ___	Justification/explanation of equipment items is included in the budget narrative?
Yes ___ No ___	All single supply items over \$1000 per unit are specifically listed and explained in the budget narrative?
Yes ___ No ___	A brief justification of the need for each contract/consultant is included? The purpose for all staff travel is clearly identified?
Yes ___ No ___	Consultant daily rates and/or contract costs are indicated?
Yes ___ No ___	Have you budgeted the cost of criminal background checks? If not, have you provided an explanation of how the costs will be covered?
Yes ___ No ___	Applicant has a current approved indirect cost rate-the type of rate, the IDC rate percentage, the rate claimed and the base to which the rate is applied has been specified?

<b>In Compliance?</b>	<b>Section I. Volunteer Support Expenses</b>
Yes ___ No ___	Applicant has a current approved indirect cost rate and the information has been entered into eGrants to support the costs budgeted?
Yes ___ No ___	Applicant does not have a federally approved indirect cost rate and is choosing to use a de minimis rate of 15% of modified total direct costs? If the de minimis rate is being used, is it noted in the budget narrative? Is the de minimis rate information entered into eGrants to support the costs budgeted?
Yes ___ No ___	Are all line items in the budget narrative itemized and the purpose of the funds justified? Are all calculations correct?

<b>In Compliance?</b>	<b>Section II. Volunteer Expenses</b>
Yes ___ No ___	Is the stipend (applicable to stipended programs only) at the current rate?
Yes ___ No ___	Are all required costs (three types of insurance [accident; personal liability, and excess auto liability insurance] budgeted?
Yes ___ No ___	Are all line items in the budget narrative itemized and the purpose of the funds justified? Are all calculations correct?

<b>In Compliance?</b>	<b>Source of Funds</b>
Yes ___ No ___	Is the overall match being met at the required level, based on the year of funding?
Yes ___ No ___	For all matching funds, proposed vs secured, the source(s) [private, state, local, and/or federal], the type of contribution (cash or in-kind), and the amount of match, are clearly identified in the narrative and in the Source of Funds field in eGrants?
Yes ___ No ___	The amount of match is for the entire amount in the budget narrative? (The total amount of match equals the amount in the budget exactly?)

<b>In Compliance?</b>	<b>Total Budget</b>
Yes ___ No ___	Does the requested federal funding amount (Total CNCS share) match the Total Annual Funding Available in Appendix A List of Available Funding Opportunities and/or the Notice (if applicable)?

<b>In Compliance?</b>	<b>Cost per VSY (applicable to stipended programs only)</b>
Yes ___ No ___	Is the cost per VSY at or below the maximum?

## Sample Budget Line Items

When preparing your budget narrative, please include sufficient detail within the line-item descriptions, making sure the detail calculations equal the budgeted amount, to allow AmeriCorps staff to evaluate that costs are reasonable, allowable, allocable, and necessary.

### Section I. C. Project Staff Travel

#### 2. Long Distance Travel



This line-item description for long distance travel provides sufficient detail.

Purpose-Destination-Other Travel-Trans. Amount- Meals/Lodging
PD travel to CNCS-sponsored Convening: Per diem - \$70/day x 4 days; Lodging - \$300/night x 3 nights; Round trip airfare - \$350; Local transportation - \$50. Meals/lodging: \$1,180; Trans: \$400; Other: \$0



This line-item description for long distance travel does not provide sufficient detail.

Purpose-Destination-Other Travel-Trans. Amount- Meals/Lodging
Travel to conference: \$1,580

### Section II. B. Other Volunteer Costs



This line-item description for recognition provides sufficient detail.

Item- Description
Recognition: Lunch event for 76 volunteers. Facility rental: \$400; meals: \$22.75/person; recognition gift: \$20/volunteer



This line-item description for recognition does not provide sufficient detail.

Purpose-Destination-Other Travel-Trans. Amount- Meals/Lodging
Recognition: \$3,649 for annual lunch event